Welcome
We are so glad you are here
Guiding Principles

→ Speak your own truth
→ Listen with intent to learn
→ Be present, be engaged
→ Challenge the idea, not the person
→ Confidentiality - words stay but ideas go
→ Embrace discomfort
→ Expect Non-Closure
Ice Breaker

A little Carleton trivia
What year was Carleton College founded?

1886  
1901  
1866
When was the first non-Western person admitted to Carleton?
What was the college farm's first function?

- growing food
- provide milk for college
- Food for students
- Feed the students
- Grow shit
- dairy
- Growing food for students
- Milk
What was the college farm's first function?

- producing food
- Provide food for the college.
- feed the college during war

- To provide dairy products for the students.
- Dairy
- Supplemental food

- growing vegetables for student meals
- Raise food to feed students
- Feeding students.
What was the college farm's first function?

- Dairy
  - A dairy farm for the college
  - Dairy products for the Carleton community.

- Food
  - Food for the cafeteria
  - Food for staff and students

- Student employment

- Growing food

- Provide food for the college
What was the college farm's first function?

- Grow food for the students to eat
- Provide food for dorms
- To provide dairy products to college
- Grow crops for the dining rooms
- Provide food for Carl's
- To provide meals not just to students but also for the community
- Dairy for students during WWI
- Dairy
What word describes Carleton's "culture" to you?
Share a little...What brought you here today?

- Wanted to connect with classmates I haven't seen in a long time
- To listen to unheard stories
- The topic
- My old roommate
- Wanting to make a difference.
- Concern about whether Carleton is part of the problem or part of the solution
- Race has been on my mind more than ever
- The topic and my classmates
- Invited by my friend, Theresa 😊
Share a little...What brought you here today?

- Hear some good ideas from some smart people
- Overly white reunions
- Listen and learn from classmates
- The Rev
- Deepen connection to all of our classmates
- It's past time to have this conversation and Carleton needs to step up
- Helping Carleton to be more mindful.
- Refresh memories
- A chance to reconnect after so many years.
Share a little...What brought you here today?

- Open the conversation regarding race issues.
- Fellowship grant between a Japanese foundation and Carleton
- Seeing classmates
- Seeing classmates
- Curiosity
- I care about helping organizations address racism
- Interest in this history, seeing classmates
- Sarah and a desire for closure
- It’s time for this conversation
- Getting and staying woke is a constant process that needs to be regularly renewed.
<table>
<thead>
<tr>
<th>Reason</th>
<th>Details</th>
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<tbody>
<tr>
<td>To better understand where Carleton is going and to contribute to good directions.</td>
<td>carleton was a great experience. my current activities are intensely IDE in my community, want to listen</td>
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<tr>
<td>Get knowledge of what classmates were experiencing in the day.</td>
<td>Curiosity about the college in light of current social and political climate.</td>
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<td>Opportunity for growth with classmates</td>
<td>Curiosity about other classmates. How we have changed or remained the same.</td>
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<td></td>
<td>Discover if my classmates were aware of the racial situation on campus.</td>
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<td></td>
<td>Opportunity to reconnect with class members. Focus on racial justice especially now.</td>
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Share a little...What brought you here today?

- To learn what Carleton is doing as part of the national conversation about racial equity and hear what fellow alums are thinking.
- I am challenging myself to grow in understanding experiences of others.
- How to grow equality.
- Love affairs with first a Chinese-American, then a woman from India, then a kickoff on my biggest career move by a Japanese-American, and a sharp reaction against the World Bank’s organization of Africa.
Debrief
1. If you could talk to current enrolled Carleton students about these stories and your changing perceptions of race and identity, what would you want

<table>
<thead>
<tr>
<th>It is a new world!</th>
<th>Just beginning</th>
<th>future</th>
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<tr>
<td>listen</td>
<td>Think about what it takes to be a good person, a good citizen and to have a good society.</td>
<td>Actively explore people</td>
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<tr>
<td>If you are white and caring, stay in the background but do reach out, any chance you get.</td>
<td>Encouraged</td>
<td>You belong. You belong at Carlton. Believe that and carry-on the struggle goes on.</td>
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1. If you could talk to current enrolled Carleton students about these stories and your changing perceptions of race and identity, what would you want

Open to Uncomfortable conversations

To me the key element of getting woke is empathy - how do we support the growth of empathy for the “other”? I think sharing stories of our experiences is the starting point.

thanks for sharing

find someone not like you to talk one on one with 

including alums and current students share that you need to balance conforming to what Carleton expects because that is how you benefit from Carleton with being true to your identity

Reach out to classmates who are really different from you.
Please share a word you would like to leave the group with from your participation from today.