

Introduction and Principles

As we navigate another academic year amid a global pandemic, respect must be kept at the forefront of our minds and guide all of our behavior. This document outlines some ways in which all members of the Carleton community (students, faculty, staff, contracted employees, and any guests of Carleton community members) are expected to demonstrate respect in an effort to protect the health and safety of the entire Carleton community.

General Commitments

- Act with respect. Carleton community members are expected to approach this document and their behavior with kindness, patience, care, and respect for one another.
- **Give and receive reminders.** Carleton community members should expect to give and receive friendly reminders with goodwill and cooperation. Community members may fill out a Community Concern Form when friendly reminders don't work or as needed.
- Adhere to these expectations and <u>current College policies</u>. Participation in campus life is a privilege. The College will enforce these expectations in a manner consistent with the overall campus culture and educational philosophies. If any Carleton community member is unable to follow these standards of behavior, that person should remove themselves from campus. Repeated, willful, or serious infractions will result in corrective action or discipline; the College may prohibit any Carleton community member from participating in any in-person campus activities, including but not limited to attending classes, residency and employment.

Required Testing

- **Comply with testing.** Carleton community members are required to participate in COVID-19 testing as directed by College officials.
- Test and isolate when experiencing symptoms of COVID-19. Community members experiencing symptoms of COVID-19 must get a COVID test, remove themselves from common areas of campus, and self-isolate until after receiving a negative COVID test result.

Isolation, Quarantine, and Contact Tracing

• **Testing positive or being diagnosed with COVID-19.** Carleton community members are expected to share full and accurate information with <u>contact tracers</u>, including sharing

the names of all <u>close contacts</u>. They must also fully comply with <u>self-isolation</u> requirements.

- Follow protocols if identified as a close contact of a positive case.
 - Community members who are **not fully vaccinated** must comply with quarantine and testing requirements if they have been in contact with someone who has tested positive for COVID-19.
 - Community members who are fully vaccinated must comply with testing and masking requirements, and monitor their symptoms if they have been in contact with someone who has tested positive for COVID-19.
- Report off-campus notifications. Carleton community members who receive a diagnosis, positive test, or instructions to self-quarantine from a non-Carleton source, must report it to Carleton:
 - Students complete a <u>Community Concern Form</u>.
 - Staff and faculty complete the <u>Report a Positive Test Result form</u> on the COVID-19 website.

General Preventative Health

- **Get required vaccinations.** All Carleton community members are required to follow Carleton's vaccination policies, which includes getting the COVID-19 vaccine and the influenza vaccine.
- Maintain cleanliness of space. Carleton community members should keep common spaces clean, and dispose of potential contaminants (such as used tissues or masks) themselves.

Mask Wearing

• Wear a proper face mask whenever one is required. Masks should be clean and cover both the nose and mouth, and may be required in classrooms, labs and individual work spaces, and during indoor gatherings.

Visitors

- **Ensure that visitors mask indoors.** All visitors are required to wear a mask while indoors on campus, regardless of their vaccination status.
- Ensure that overnight guests are vaccinated. Only fully vaccinated guests may stay overnight on campus.
- **Take responsibility for guests.** Carleton community members are responsible for the actions of their guests and can be held accountable when those actions do not comply with the expectations and other directives/policies of the College.

Follow federal, state, and local policies

• Follow federal, state, and local policies. To respect the health and safety of the Northfield community, Carleton community members are expected to follow protocols to limit exposure established by the federal government, the state of Minnesota, Rice County, the City of Northfield, and Carleton College.