

Social Justice Internship 2021 Community Partner Opportunities

Eight organizations, directed or staffed by Carleton alumni, have a proven record of offering meaningful internships. We don't know yet whether these internships will be virtual or in person, but each of the organizations have managed both types of internships well. **Applications for these Community Partner Opportunities are due by 11:59:00pm CST on February 28, 2021.** All class years (including seniors) **should apply through the Career Center's Handshake.** [Click](#) to preview all of the internships. Each specific internship link is at the end of each description. Accepted students will then be eligible for funding through the Social Justice Internships by 11:59pm on April 5, 2021.

1. Action In Montgomery (AIM) Industrial Areas Foundation (IAF), Montgomery County, MD with Cynthia Marshall '97 and Tanushree Dutta Isaacman

[AIM](#) is a multi-racial, multi-faith, people's power organization focused on effecting change by developing leaders in congregations, public schools, and neighborhood associations to act together on issues that matter to their communities. AIM has a long history of winning significant victories including over \$745 Million for affordable housing, passing the Dream Act in Maryland, winning quality after school programs for 1200 students in high-poverty elementary schools, and winning \$30 Million to renovate long-neglected community centers in historic African American neighborhoods. Our work is focused on rebuilding our democracy, and training and developing local leaders to build the power to effectively address the most pressing issues in their lives and communities, and to take on bigger and bigger campaigns over time.

The internship is an opportunity for the right candidate to work in the Washington, DC area with experienced community organizers to learn community organizing skills. The internship will include most of the following elements based on the interns skills and interests:

- On-the-ground community organizing in a neighborhood;
- Campaign strategy research;
- Writing case studies of AIM Campaigns (including partaking in interviews of AIM leaders);
- Digital organizing.

Additionally, there will be the opportunity to participate in IAF's week-long National Training in the Baltimore area. This training has been influential to countless community leaders, including Barack Obama.

The full-time intern will work over an 8-10 week period. The intern will be based in the DC area. Having a car and the ability to speak Spanish is a plus, but not required. For more information, please contact Carolyn Fure-Slocum (cfureslo). Student link: <https://carleton.joinhandshake.com/jobs/4181689>

2. Beacon Interfaith Housing Collaborative, Twin Cities, with Debra Rodgers and Lee Blons '82

Beacon Interfaith Housing Collaborative consists of over 80 congregations across the metro area committed to ending homelessness. To reach our goal, we come together to:

- develop affordable and supportive housing;
- provide emergency shelter through our Families Moving Forward program;

- advocate for the public policies and resources necessary to end homelessness.

Beacon congregations commit as institutions to work in a deep and meaningful way toward ending homelessness by becoming part of the collaborative. They agree to educate and mobilize members, to provide leadership, contribute financial resources, and invite other congregations into the collaborative. By working together toward a shared vision and goals, congregations become stronger as institutions and have a greater community impact.

About the internship:

The internship is part of Beacon's Congregational Organizing and Engagement Department. Working with the Congregational Organizers, the intern will help Beacon congregations affect state and/or local public policy so that there are more resources to provide housing and serve people coming out of homelessness.

You will engage congregations and their congregants in organizing and advocacy efforts to address specific issues of homelessness and to build the power of Beacon and its congregational partners. You will work with one or more of our Congregational Organizers on an organizing campaign to secure approval and funding for a specific housing development in a community. This would include congregational presentations, events, and mobilizing support through postcards or letter writing campaigns.

As part of this work, the intern will attend meetings with leaders of the various congregations and related campaigns, meet with their elected leaders, and learn about how housing and services are delivered to people coming out of homelessness. You will learn about the intersection of values, faith and power in a practical and ever-changing environment. For more information, please contact Carolyn Fure-Slocum (cfureslo). Student link: <https://carleton.joinhandshake.com/jobs/4181696>

3. James H. Binger Center for New Americans, University of Minnesota Law School, with Ben Casper Sanchez '90, Linus Chan, Deepinder Singh Mayell, Kathy Moccio, Nadia Anguiano-Wehde, Marceil Distant, and Lorena Anderson.

The James H. Binger Center for New Americans is a clinical program at the University of Minnesota Law School that works collaboratively with partner organizations to help expand representation to non-citizens facing removal proceedings and pursues strategic federal court litigation to improve laws and policy for immigrants and mitigate harsh potential policies. The Binger Center also engages in education and outreach to immigrant and refugee communities.

Interns will work with Binger Center faculty and staff including Ben Casper Sanchez '90, Linus Chan, Deepinder Singh Mayell, Kathy Moccio, Nadia Anguiano-Wehde, Marceil Distant and Lorena Anderson. Interns will be responsible for supporting legal and educational outreach to the immigrant community. This will include supporting our legal team with several types of intake and follow-up for those seeking assistance. Duties may include working with on-going cases, research, policy campaigns, and day-to-day support in all types of immigration cases. Policy work may focus on shaping new immigration-related laws or regulations at both the federal and state levels. Litigation support may include interviewing clients and drafting declarations, researching state and federal statutes, and compiling materials on human rights practices or other matters for use in immigration cases.

To qualify for the internships, students should be able to speak Spanish or Somali and be interested in immigration law, education and policy. Flexibility and commitment to access and support for immigrants are also needed. The internships will be full time from June to August. Students will have an amazing

opportunity to learn about cutting edge immigration work from individuals who are deeply committed to it, as well as the chance to contribute to implementing policies with the potential to change people's lives. For more information, please contact Carolyn Fure-Slocum (cfureslo). Student link: <https://carleton.joinhandshake.com/jobs/4181720>

4. Industrial Areas Foundation (IAF) Northwest – Community & Health Equity Organizing with Joe Chrastil '78

The [IAF Northwest](#) provides support and organizing assistance to its 14 affiliated organizations in WA, OR, MT, Canada, Australia and New Zealand. The affiliates unite diverse groups of religious, education, health, labor and community organizations around shared values: the inherent sacredness of all people - demanding that they be treated with dignity and respect – and the common good. Organizing practices are designed to acknowledge each person's uniqueness, break down biases and stereotypes, invest in leadership capacity and create relational trust that leads to action addressing the systemic causes of injustice.

The IAF Northwest and its affiliates have a long list of successful campaigns addressing immigrant detentions, housing access, green jobs, sick leave, transportation and police accountability, to name a few. The organization has also developed a multi-dimensional Health Equity Initiative that includes student organizing on several campuses, training for family medicine residents and patient & staff organizing at low-income community health centers.

The internship is designed to provide opportunities for exploring potential careers in community organizing. Interns will learn and practice the basics of IAF organizing; building "power with"; doing relational meetings; conducting power analyses; running effective campaigns, etc. They will be given opportunities to work on issue campaigns and support the clinic based organizing efforts in Missoula, Spokane, Seattle or Portland. For more information, please contact Carolyn Fure-Slocum (cfureslo). Student link: <https://carleton.joinhandshake.com/jobs/4181763>

5. Immigrant Law Center of MN, with Jenny Stohl Powell '89, Robyn Meyer-Thompson and Tim Sanders Szabo

There are exciting opportunities to build greater inclusion and equity in immigration law and policy in Minnesota, working both with individuals and organizations at local and national levels. The Immigrant Law Center of Minnesota is the State's largest provider of free legal services for diverse immigrant and refugee communities.

Interns will report to Robyn Meyer-Thompson and Tim Sanders Szabo at the ILCM and will be responsible for supporting legal representation to detained immigrants, educational outreach to the immigrant community, and supporting ILCM's pro bono work.

Each volunteer term will begin with an assessment of both the student's individual goals and the areas of highest need in the immigrant and refugee communities. Often this will include supporting our legal team with several types of intake and follow-up for those seeking assistance. Duties may include working with on-going cases, research, and day-to-day support in pro bono immigration cases. Interns may also work on the Minnesota Detention Project, which provides free legal screenings to unrepresented detained immigrants in deportation proceedings. These screenings identify potential relief, and evaluate if there are free, full-representation legal services available for the respondent.

To qualify for the internship, students should ideally be able to speak Spanish, Somali or Hmong and be interested in immigration law, education and policy. Flexibility and commitment to fair treatment and support for immigrants are also needed. The internships will be full time from June to August. Students will have an amazing opportunity to learn about essential immigration legal work from professionals who are deeply committed to it and work directly with clients to improve their immigration status. For more information, please contact Carolyn Fure-Slocum (cfureslo). Student link: <https://carleton.joinhandshake.com/jobs/4181785>

6. ISIAAH Faith-based Community Organizing with Alexa Horwart, JaNaé Bates, Brian Fullman, and Kathryn Lozada '12

ISIAAH is a faith-based organization committed to being a vehicle for congregations and people of faith to work collectively for racial, economic, and environmental justice in Minnesota. ISIAAH is grounded in using the principles and practices of community-based organizing to achieve its mission; the primary strategy of ISIAAH is to develop the capacity and leadership of grassroots people of faith and religious leaders to be agents of change in their communities and in Minnesota.

Organizing Internship

ISIAAH has been very involved in the campaigns to raise the minimum wage, maintain funding for public health care programs, fighting for immigrants without documentation to be able to gain a driver's license, and working for equal access to renewable energy.

This work will likely include:

- Work with grassroots leaders in multiple congregations to hold 1-1 and/or small group meetings around people's experiences of issues such as housing, climate, immigration, healthcare, etc.
- Work with organizers on issue campaigns that can include research visits with local officials and partners, public actions, and shaping the narrative through social media.

The full-time intern will work over an 8-10 week period. Depending on the intern's interests and organizational priorities, the intern could be based in the Twin Cities, Northfield, St Cloud, or other Greater MN cities. They must have access to a car, if not in a location without adequate public transportation. Ability to speak Spanish is a plus but not required.

Communications Internship

The Communications Intern will work directly with ISIAAH's Communications Director. The intern will be trained on executing strategic communications in social justice movement spaces by using narrative shifting language and storytelling across race, class, and religion.

The skills to be potentially exercised and developed include:

- Written and verbal communications
- Copy Editing
- Social Media Skills (Twitter, Facebook and Instagram)
- Traditional Media and Press Relations (Print, Radio and Television)
- Blogging

- Storytelling and Narrative Shifting
- Photography and Videography
- Digital Organizing

The full time intern will work over an 8-10 week period based in the Twin Cities. For more information about both of these ISAI AH internships, please contact Carolyn Fure-Slocum (cfureslo). Student link: <https://carleton.joinhandshake.com/jobs/4181809>

7. The Pine Ridge Indian Reservation with Peter Hill '00 and Matthew Rama

The Pine Ridge Reservation is one of the largest reservations in North America. It encompasses 3,500 square miles of rolling prairie, pine hills, and badlands, and is larger than Rhode Island and Delaware combined. Many volunteer opportunities exist in the many reservation communities, particularly during the summer. Oglala Lakota County, which makes up the majority of reservation land, is the poorest county in the United States, and there are many reservation-based advocacy organizations and non-profits making a positive difference in the communities.

Peter Hill '00 has been living and working on the reservation for 19 years. He works with the **Lakota Immersion Childcare Program** which he founded in 2012. Interns with a diverse set of skills could work on some of their many projects and initiatives. For example, in 2015 a Carleton intern helped to write grants and do program outreach/publicity. Technology skills and artistic abilities are also needed to help create Lakota online multimedia programs. An eagerness to pitch in and help where needed is the most important quality we seek in an intern. Obviously, Lakota language knowledge is not a prerequisite, although you will likely pick up a lot while you're here!

Peter also has connections to many other programs on the reservation and is willing to help connect potential summer volunteers with a variety of different work opportunities, including sustainable housing, community development, education, and healthcare. **If you are interested in applying, please first contact Carolyn Fure-Slocum (cfureslo) for more information about this challenging and meaningful opportunity.** Student link: <https://carleton.joinhandshake.com/jobs/4181846>

8. TakeAction Minnesota, Twin Cities, with Amanda Otero '09, River Fiocco '20, Katie Blanchard, '10

TakeAction Minnesota works year-round to make change that matters to Minnesotans by organizing at the grassroots, building dynamic and effective coalitions, educating voters, endorsing and electing progressive candidates, impacting state and local policy, and winning issue campaigns. Our work is focused on winning tangible victories that improve people's lives and also on building the progressive movement to expand what is politically possible. Currently, we're working on winning universal health care, removing barriers to jobs and democracy for people with criminal records, and working towards quality, sustainable jobs for all. TakeAction is offering one internship:

The **Data for Organizing Intern** will fuse leadership development with analytical skills around data collection and digital organizing. Assisting with our data and digital programs, the intern will gain experience in shaping public narratives online, digital storytelling, and developing a data justice framework. Applicants should have experience with (or an aptitude to learn) Excel and database skills.

In all of our organizing work, we are committed to developing leaders and building capacity. We take the same approach in working with interns; we see it as a chance to help develop the skills and experience of budding organizers who will work side-by-side with us to create social change for years to come. Interns

will work full-time as part of the organizing team. They will be expected to participate in relevant staff meetings and organizing team meetings, where we assess challenges and opportunities in our work and develop strategies for accomplishing goals. Interns will participate in organizing and skills trainings alongside staff, including trainings both from internal staff and from external trainers who are brought in. And like staff members, interns will have regular individual check-ins with their organizer supervisor, chosen based on their area of interest. For more information, please contact Carolyn Fure-Slocum (cfureslo). Student link: <https://carleton.joinhandshake.com/jobs/4181869>

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