**CEDI Leadership Board Meeting**

**June 1, 2021**

**3:45-5:00 p.m. via Zoom**

Present: Sindy Fleming, Carolyn Fure-Slocum, Danny Mathews, Jen McMurray, Éva Pósfay, Steve Richardson, Asuka Sango, Miiko Taylor, Trey Williams, Chico Zimmerman, Jay Tasson, Al Montero, Laura Riehle-Merrill, Andrea Ramos ‘23 (CEDI Secretary), Elise Eslinger (Advisor)

Visitor: Todd Jamison

**Welcome, approval of minutes from 5/18**

*The minutes for 5/18 have been approved without any changes.*

**IDE Planning Update**

*IDE Planning consultants, Cambridge Hill Partners, will be presenting data collected from the Steering Committee’s questionnaire of the community, as well as data collected through Carleton’s Office of Institutional Research and Assessment. They will present to the staff on June 8th, the Board of Trustees on June 10th, and alumni on June 17th. All presentations will generally have the same information. The presentation for alumni will be recorded and provided to students who are interested, ahead of a student-focused meeting in the fall. A question was raised about whether the IDE will need assistance from CEDI for anything that comes out of the summer work, but it is too early to know.*

**CSA Updates**

*Miiko Taylor reviewed the CSA minutes and reported in Carol Flaksberg’s absence. He noted that there was a resolution crafted in conjunction with the Jewish Students at Carleton group, which passed the Senate encouraging academic and course registration accommodations be made because of how the beginning of the school year overlaps with Yom Kippur and Rosh Hashanah. The resolution contained many recommendations, but it was noted by the Leadership Board that it is unclear if CEDI wants to endorse all parts of the resolution because CEDI is not able to assess academic accommodations. The Board decided to pass the resolution along to ECC and the Dean of the College Office, as well as encourage students to pass it on for careful consideration of accommodations in the fall.*

**Update on Antiracism Training Assessment & LACRELA/NACC Survey**

*As of June 1st, there have been 267 responses to the antiracism training survey with an average completion time of 6 minutes. A percentage of respondents chose to not disclose their race and/or their employee type. Todd Jamison recommends keeping the survey open through June 11th and having reminders June 2nd and June 6th.* *The National Assessment of Collegiate Campus Climate (for students only) closes tonight. Although the survey is 115 questions, there was a response rate of 34%, which is relatively high compared to other colleges.*

**Update on Faculty Breakout Session on Bias Incidents**

*Chico Zimmerman and George Shuffelton arranged to use a faculty breakout session to discuss bias incident reporting, but no clear message emerged. Many agreed that CEDI’s policies don’t align very well because some aren’t as specific, especially about implicit bias. There was also confusion about CEDI’s role, and why some bias incidents are chosen over others. The board noted that copycats tend to be best avoided by communicating about incidents on the CEDI website rather than through campus announcements. Faculty remarked on the complexity of freedom of speech issues and the ways in which social media and the College’s residential setting can amplify the impact of bias incidents that students may experience.*

**Farewells to CEDI members rotating off the Leadership Board**

*The board said farewell to Éva Pósfay, Asuka Sango, and Jay Tasson.*