CEDI Leadership Board Meeting Minutes
       June 16th, 2020

Present: Rhemi Abrams-Fuller, Chris Dallager, Carolyn Fure-Slocum, Babi Lemos ’21, Danny Mathews, Jen McMurray, Al Montero, Éva Pósfay, Steve Richardson, Santi Rico ’21 (visitor), Laura Riehle-Merrill, Prathi Seneviratne, Jay Tasson, Miiko Taylor, Trey Williams, Brisa Zubia, Elise Eslinger (Advisor), Lena Stein ’21 (Secretary)

I. Welcome, introductions of visitors, if present
   ● The CEDI Leadership Board welcomed Santi Rico ’21, a member of CSA and SEED who is interested in learning more about the work of CEDI.

II. Acceptance of Leadership Board Minutes for 5/29, 6/5, 6/9
   ● The meeting minutes from May 29, June 5, and June 9 were accepted.

III. Updates
   a. Tuesday Group’s Response re: Student Demands
      ● Co-chairs Rhemi Abrams-Fuller and Éva Pósfay were invited as observers to the recent Tuesday Group meeting in which Tuesday Group met with students and assessed and crafted a response to the demands made in the letter from BSA, ACA, MOC, and the SDAs from Africana Studies.
      ● Rhemi, Éva, and Elise Eslinger reviewed the assessment or progress report (distributed to CEDI Leadership Board members earlier) created by Tuesday Group, which uses direct language from the letter to President Poskanzer and College Deans to describe the student demands. The Leadership Board discussed each point in detail, but spent more time discussing the aims for anti-racism training across the campus as well as for some parties that are not located on campus (especially in light of CEDI’s new charge of developing a plan for such anti-racism training), how the population and pool of international students can be diversified, and the continued work and assessment that will be done to consider the demand of establishing a center for Black students on campus.
   b. Action Team Charge and Membership Ideas
      ● Leadership Board members discussed the new charge from Tuesday Group, which states that CEDI should develop a plan for and recommend a required and sustainable program of externally-provided anti-racism training for all current faculty and staff and critical volunteer groups (e.g., Board of Trustees, Alumni Council, etc.) to begin in the 2020-21 academic year.
      ● The Leadership Board brainstormed which parties should be represented in this action group, including Forum & SAC members, union staff, students, and perhaps representatives of Security and the CCCE in particular. Carolyn Fure-Slocum, Danny Mathews, Jen McMurray, Babi Lemos ’21, Miiko Taylor, Trey Williams, and Brisa Zubia volunteered their names for consideration on this action team, as well.

IV. What Has Happened Since We Last Met?
   ● Elise Eslinger shared about the events of the recent CSA meeting, in which Fred Rogers made remarks in answering a question about Carleton Security asking to see students’
IDs that seemed to make racial associations with crime and the need to ask for students’ IDs. Fred Rogers has since written and shared an apology regarding his response.

- Éva Pósfay shared about a faculty-focused listening session and event being held on June 17 by Kristin Bloomer on the Boliou patio.
- Brisa Zubia reported back on some concerns that Asian students have voiced about a lack of acknowledgement of the racism and other struggles the Asian community has faced during the coronavirus pandemic. OIIL will be sending a message to the OIIL listserv about this issue and offering resources as well as the link to the recorded OIIL Zoom chat, “Asian Communities Navigate Racism Amid a COVID-19 Pandemic.” Brisa also acknowledged that this is a pain felt by many identity groups, all of which likely feel the need for this recognition and space to process.

V. Final Thoughts

- Brisa also posed a question about potentially lengthening CEDI meetings or hosting them more frequently so as to have more time for discussion. Elise Eslinger will do some polling on board members’ availability in hopes to extend the next Leadership Board meetings by fifteen minutes.
- The co-chairs noted that the CEDI Statement of Solidarity and Commitment to Action was shared with the campus community via email. It is also available on the CEDI website. The co-chairs thanked everyone for their work on this statement.
- The CEDI co-chairs requested that all Leadership Board members submit any names of students that they recommend to help with anti-racism training to the co-chairs or Elise via email or Slack by the end of the workday on Friday, June 19 (Note: this was later changed to Thursday, June 18).

The meeting was adjourned at 4:07 p.m. CT via Zoom