I. Welcome, introductions of visitors and/or new student member, if present
   • Andrea Kubinski, from the Career Center, attended the meeting as representative and co-chair of SAC (Staff at Carleton).

II. Acceptance of 4/17/20 Leadership Board Minutes
   • The meeting minutes from April 17, 2020 were approved.

III. Continued Conversation: CEDI role amidst the current COVID-19 reality
   • Although the last Leadership Board meeting involved discussion of using Advising Days to facilitate student feedback on online learning, the shift of Advising Days to late July and August has changed this plan. Al Montero discussed potentially still distributing some questions for students in the next advisor bulletin, although it should be kept in mind that faculty will already have an increased workload this spring and summer.
   • The Leadership Board is still considering how to reach out to students and brainstorm the right questions to pose to students and with what tone. Some of the questions proposed by Al Montero include:
     ○ Reflect on the specific challenges that you experienced with online learning during the term thus far. Consider any of the following technological challenges: WiFi bandwidth issues, hardware problems, Moodle-based issues, other software, teleconferencing problems, etc.
     ○ Reflect on some of the challenges you faced with your work at home, particularly those that were not about technology.
     ○ What factors have helped you learn during the online term thus far?
   • The Board also discussed researching and reaching out to peer institutions to learn about how they are working with students at this time.

V. Action Team Reports (if relevant)
   a. Financial Literacy
      • Al Montero and Prathi Seneviratne reported on the findings of the Financial Literacy action team’s hash mark survey, which were distributed by Elise Eslinger. This data, which was recorded in February 2020, showed that students are especially interested in the skill areas of investing, banking, leases, and negotiating salary and benefits and would prefer to learn about these skills in one on one or classroom settings.
      • Tina Kukowski and Melanie Cashin are currently conducting research on student financial literacy programs at other colleges and universities and have subscribed to an online webinar to learn more about educating and providing financial advice.
to students with the Higher Education Financial Wellness Alliance (HEFWA). The action team is working to develop an overview for how a program tiered by class year and potentially led by student advisors might work.

- As they continue with these tasks, Al Montero reported that the Financial Literacy action team is likely near the halfway point of this work.

VI. Periodic Reports from Liaisons/Representatives

- Danny Mathew, Director of the Gender & Sexuality Center, shared some of the work that has been done over the past year and in the 18 months since his arrival at Carleton. Danny shared some details of how he and Rae Horton have clarified the mission and values of the GSC and refined events and programs such as the Rainbow Retreat, Rainbow Welcom, Queer Corner Weekly, Queer Peers program, and Out After Carleton. Danny also shared some innovations and new projects that the GSC is excited about, including the new Instagram profile, GSC Care Kits, the QCONNECT Ally Development Program, travel to events outside of Minnesota, and current work to support students during the COVID-19 crisis and as they continue to study in environments that may be less safe or accepting than campus.

- Danny and Al Montero shared some other platforms that can provide non-clinical support for students, including Out Front Minnesota (led by Carleton alumni) and instant emergency services from the Trevor Project.

VII. CSA Liaison Report

- The CSA is still in the process of appointing a CEDI Liaison.

VII. What has happened since we last met?

- Jen McMurray shared that for the fall term, students will be allowed to parallel register for OCS programs and Carleton classes.

- Miiko Taylor reported on recent actions by CSA, including the thoughtful thank you letter sent from students to faculty and staff, liaison appointments, and preparation for elections for liaison positions for the 2020-2021 academic year.

- Brisa Zubia shared that OIIL Peer Leaders hosted the first of two planned OIIL chats on April 29, titled “As Coronavirus spreads, so does racism against Asian Americans.”

The meeting was adjourned at 3:23 p.m. CT via Zoom