

CEDI: Bathrooms Monitoring Team End of Year Summary

The work of our team is being driven by our mandate to monitor the commitment Tuesday Group made regarding inclusive and accessible restrooms and informed by the restroom audit completed last spring. With this in mind, here are some of our major accomplishments over the 2019-2020 academic year:

- The renovation to Leighton to add ADA-accessible restrooms and all-gender restrooms on the 1st floor were completed during summer 2020.
- Res life made changes to RA training based on feedback from the changes implemented in the 2018-2019 academic year. The updated training appears to be better received by students, with fewer student complaints reported.
- Although Res life has not changed any of its policies around housing accommodations for students, it has updated its website so that it is much more inviting of student questions and concerns. This appears to have helped and Res Life has received fewer complaints from students around housing accommodation issues.
- Links to the updated interactive map, which now includes locations to ADA-accessible restrooms and all-gender restrooms on campus, are being added to appropriate websites such as Disability Services and GSA websites.
- Following up on feedback we received in winter/spring 2019 from faculty and students, Facilities has set aside \$75K in funds to replace a women's restroom in the basement of Hulings with two all-gender restrooms as part of the Hulings Basement renovation during Summer 2020. This solves a problem with access to restrooms behind a locked security door.
- We have put together a plan for directional signage directing individuals to ADA accessible and all-gender restrooms when there are none available in a particular building. The focus of the plan is academic buildings and public spaces where we welcome visitors. The cost to implement the plan is \$600. The plan will be implemented as soon as possible, hopefully by Fall 2020 once a funding source is located.

Looking ahead

- We are looking into making sure major event websites such as Commencement and Reunion have links to the interactive map to direct people to appropriate restrooms.
- We will look into adding locations of changing stations to the campus map.
- Despite the completion of a broad top-level audit, we are revisiting aspects of the audit as necessary to refine our understanding of certain spaces as we explore opportunities for increased accessibility and inclusiveness of our restrooms.
- We have met many of the goals laid out in Tuesday Group's memo on Accessible and Inclusive Bathrooms. We will review each of these goals and identify which goals still need to be addressed.

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