

Summary of Notes from 3/7/2020 Bathrooms Monitoring Team Meeting

Monitoring Team Attendees: Chris Dallager, Eileen Lower, Nicole Collins, Nicholas Bell, Marty Baylor (Convener)

Other Attendees: Carolyn Livingston, John Mathews, Fred Rogers, Andrea Robinson

1. Welcome and introduction of new student member
 - Nicolas Bell, First year (2023)
 - Will officially replace Eileen in Fall 2020.
2. Proposal for Bathroom Signage on Campus
 - Scope was focused on academic buildings and did not include residence halls
 - See the attached analysis and recommendations produced by Steve Spehn and Chris Dallager.
 - The recommendations were approved by the Bathroom Committee.

Action Item: Chris will talk to CEDI about funding this project and moving it forward.
3. Update Re: Meeting with Julie Neiworth regarding basement of Hulings
 - Steve Spehn, Jesse Cashman, Julie Neiworth, and Marty Baylor met on November 11, 2019 to discuss issues around the bathrooms in the basement of Hulings.
 - There were several renovation suggestions for how to address the issues. Steve Spehn had the campus architect create estimates of the potential renovations we discussed to assess feasibility of addressing the concerns.
 - The recommendation is to make two separate all-gender restrooms by reconfiguring the women's restroom in the Hulings basement. Both of the new all-gender restrooms would be ADA accessible as required to allow the fixture counts to contribute towards the building required total. Thankfully, the women's restroom is large enough to make this change without capturing additional space. The estimate to complete this conversion is \$75,000 and will be completed this summer along with other scheduled Hulings work. It is not possible to make accessible all-gender restrooms from the men's basement restroom without losing fixture counts or without reassigning additional space.
4. Updates regarding whether it makes sense to add Interactive Map to GSC website
 - The interactive map is currently on the campus home page.
 - The committee recommends putting a link to the Interactive Map to as many pages as makes sense so that the information only needs to be changed in one location and the websites remain up to date.
 - We brainstormed locations where people would most likely look for information regarding inclusive and accessible restrooms. We recommend the following websites: Res Life, GSC, Human Resources, Reunion, Commencement, New Student Week, Parents and Students gateway.

Action Item: Chris will follow up with the owners/web managers of the various websites above regarding linking to the campus' interactive map.
5. Res Life Update

- Update on RA training
 - When the training of RA's was modified in the previous academic year (2018-2019) regarding the process of changing the designation of dorm restrooms, Andrea found that the RA's were not talking about it well and there were some unintended consequences.
 - This year
 - During RA training, leaders talked differently about the issue and spent more time discussing with the RA's how to discuss/handle the issues. There was no substantive change in policy.
 - Area Directors were asked to jump into conversations where there were conflicts on a floor about changing the restroom designation much more quickly.
 - These changes seemed to work. Andrea has not had any substantive complaints.
 - There are pockets of groups with directly opposing needs that will always come up. Res Life works with these situations on a case by case basis.
- Listing available accommodations on Res Life website
 - The housing form is still the main way that students find out about what they can ask about in terms of living arrangements.
 - The Res Life website has been modified so that it appears less rigid in terms of how it approaches the housing process and more welcoming/inviting of students to have conversations about their needs.
 - Adding a link to the interactive map that shows the location of All Gender Restrooms will support this more welcoming messaging.

March 4, 2020

CEDI Restroom Subcommittee

Restroom Re-direct Sign Review

Objective: Review opportunity to sign and direct people to nearest available accessible compliant restroom in buildings that do not have any or have accessible restrooms in limited locations.

Facilities and Disabilities Services met on January 23, 2020 and present the following information and recommendations.

- Focus should be on high traffic buildings that are often visited by the general public and guests not familiar with College buildings.
- Signs directing people to other locations should be located in a logical place where people will most likely encounter them. This would typically be at the main accessible entries, accessible pathways, and the first encountered elevator entrance. Generally speaking, letting people make their way to a restroom that is not accessible before letting them know where the nearest accessible location is seemed somewhat cruel.
- Hulings restrooms were listed as ADA noncompliant during the initial assessment. Facilities re-evaluated and determined the restrooms are compliant. No sign changes are needed.
- The high priority building locations that have no or limited accessible restrooms are:
 - Chapel
 - Laird Hall
 - Leighton
 - Library
 - Sayles Hill

Findings/Recommendations

- Chapel: There are no accessible restrooms in the Chapel. The closest locations to direct people to are Scoville, AGH, and Hulings. A challenge with the Chapel is there are events on weekends and late into the evenings. Hulings and Scoville close by 6:00 p.m. each day. AGH closes by 10:00 p.m. Mon-Thurs and 6:00 p.m. or earlier on the other days. Recommendation is to not sign Chapel to direct people to another location since we are not sure the alternate location will be open.
- Laird Hall: In August 2020 Laird Hall will be closed for renovation, which will include constructing new accessible restrooms. Recommendation is to not add signage to the building and wait for the renovation to make the changes.

- Leighton Hall: Leighton Hall has only one accessible all gender restroom that was recently constructed. Recommend adding signs at the north and south main entries at the directory display directing people to the accessible all gender restroom on the first floor. There currently are restroom directional signs at the directory displays at these entrance locations.
- Library: The Library has two accessible all gender restrooms on the fourth floor. All other restrooms in the building are not accessible. Recommendation is to add a directional sign at the main entry on fourth floor that directs people to the two accessible restrooms.
- Sayles Hill: There are no accessible restrooms in Sayles Hill. Recommend adding language to the flag sign at the main entry directing people to the accessible all gender restroom in Severance near the Dean of Students Office. Also recommend adding a sign near the Sayles information booth and at the first floor elevator entry.
- Total estimate for six signs installed is \$600. There is funding available in the CEDI restroom account.