I. Acceptance of 1/15/20 Minutes
   • The meeting minutes from January 15th, 2020 were approved.

II. Update on Action Teams
   • The co-chairs reminded the Leadership Board of the creation of the two action teams regarding financial literacy and LIFG opportunities and advocated for Leadership Board members interested in serving on an action team to let the co-chairs know. The Financial Literacy Action Team has since been finalized.
   • Board members who have previously served on action teams discussed their experiences and roles in this deliberative process, which involves working with broader community members to pull together data and information from across campus to make recommendations to the CEDI Leadership Board and Tuesday Group.

III. CEDI Planning
1. Event this term?
   • The Leadership Board discussed hosting a winter term event in order to promote recognition of CEDI, solicit information about LIFG experiences and experiences of class, share previous concerns students have had and respective work that CEDI has done, and advertise the newly revised CEDI website.
   • An ice cream social and tabling event was scheduled for Friday, February 21 from 3-4:00 p.m. The Leadership Board plans to hand out ice cream, share about CEDI’s past and future work, and pose an open-ended question that students can answer with post-it notes. This question would ask about students’ experiences of social class at Carleton or about being a LIFG student at Carleton. The Leadership Board discussed a variety of questions and will finalize one at the next meeting.
   • The co-chairs will be recruiting for volunteers for this event in the coming weeks.

2. Gathering questions re: Employee Survey outcomes for 2/12 CEDI meeting
   • Last spring, the College released a survey to all staff members inquiring about their employee experiences and work environments. This data is available to view on the Human Resources website.
   • The co-chairs are not yet sure whether CEDI will play a role in responding to the survey results, but have asked staff from HR, Kerstin Cárdendas and Todd Jamison, to come to the next CEDI meeting to debrief the survey results in more depth.
   • The co-chairs asked Leadership Board members to send in and specify any questions they might have for HR staff in order to prepare for this conversation. Chris Dallager noted that some questions regarding these results have already been raised in SAC and Forum conversations.
IV. Periodic Reports from Liaisons/Representatives

- Carolyn Fure-Slocum presented on religious life at Carleton and the current work of the Chaplain’s Office.
- She shared that Carleton is indeed religiously diverse: 50% of the student body identifies as religious, including affiliations with Protestantism, Catholicism, Judaism, Unitarian Universalism, Hinduism, Islam, Buddhism, and smaller percentages of several other global religions. Carolyn discussed diversity within religions and student religious groups, different student groups feeling targeted by their peers for various political and social reasons, and the issue in that students often do not learn as much as they could when they or other students feel they need to leave their religion behind in certain academic and non-academic settings. Carolyn also discussed the work that the Chaplain’s Office does to discuss perspectives on religion and raise awareness of Chapel events in settings such as LTCs and CarlTalks during New Student Week.
- Carolyn referenced current Chaplain’s Office staff, including herself, administrative assistant Jan Truax, associate chaplain Shosh Dworsky, associate chaplain Imam Jafri, and associate chaplain Hannah Campbell Gustafson.
- The Leadership Board also discussed the facilitation of conversations about Middle-East politics with care and respect towards the multiple religions involved in these conversations and the overlapping of the academic calendar with holidays such as Ramadan and Rosh Hashanah.

V. CSA Liaison Report

- Arianna Varela ’21 gave a brief update, sharing that the CSA Liaison structure will not be changed and that her position will remain the same for the time being.

VI. What Else Has Happened Since We Last Met?

- No issues were raised at this time.

The meeting was adjourned at 4:13 p.m.