

## Summary of Notes from 11/14/2018 Bathrooms Monitoring Team Meeting

Monitoring Team Attendees: Barb Tousignant, Chris Dallager, Marty Baylor (Convener)

Other Attendees: Carolyn Livingston, John Matthews, Steve Spehn, Fred Rogers

1. Lobby for changes to MN Building Code.
  - MN building Codes have changed. Now all gender restrooms count towards the minimum number of restrooms as long as they are also ADA accessible.
  - This item is resolved! No further action required.
2. Facilities, Residential Life, and PEAR will conduct and audit of our Carleton's current restroom facilities.
  - The audit is complete, but clarification and refinement on the details of some of the issues with specific restrooms in the audit are ongoing.
  - Response to follow-up/Actions items are detailed throughout this report in the appropriate section.
3. Develop plans for changes to existing facilities
  - Restrooms in residential spaces and restrooms that do not require new signage and don't require modification are NOT included in the discussion below.
  - For restrooms that required new signage only (no renovation), new signs are ordered, but were not received and installed as planned by midterm break. The deadline has shifted to over winter break.
    - There will be 19 buildings that have at least one All-Gender (AG) Restroom, these restrooms will be provided new signs. The AG restrooms in these buildings will receive the new signs. These buildings are: 200 Division, 212. E. Second Street, AGH/Johnson House, Arb Office, Bird House, Boliou, Gould Library, Henry House, Hoppin House, Laird Stadium, Olin Hall, Rec Center, Scoville, Skinner Chapel, Weitz Center, 216 College (Trio), Clader House, Strong House, West Gym (AG locker room). The PEAR faculty took the leadership in proposing and setting aside space for the new AG locker room.
    - There are 12 buildings with ADA accessible restrooms that are fully compliant with no changes necessary. These restrooms will receive new signs as appropriate. These buildings include: 200 Division, 212. E. Second Street, Arb Office, Bird House, Facilities, Hoppin House, LDC, Olin Hall, Rec Center, Scoville, Weitz Center, West Gym (AG locker room).
  - Update on other restrooms in academic and administrative buildings not included above:
    - There are 19 buildings that do not have access to AG restrooms: CMC, Cowling Gym, Facilities, Goodsell Observatory, Hulings Hall, Laird Hall, LDC, Leighton Hall, Music and Drama, Music Hall, Sayles-Hill, Willis Hall. The committee will look into what options there are for renovating spaces in these buildings, where possible. For various reasons, including requirements for ADA accessibility and space, it may not be possible to provide AG restrooms directly in these buildings.

- The committee is prioritizing renovation in buildings that do not have an AG and/or ADA restroom closeby in a neighboring building. In the meantime, the committee will work with facilities to provide signage to the closest AG/ADA restrooms. No deadline is in place for this at the moment.
  - There are 11 buildings that do not have sufficient ADA compliant restrooms: Clader House, Cowling Gym, Goodsel, Gould Library, Hulings, Leighton, Music and Drama, Music Hall, Sayles-Hill, Skinner Chapel, Willis Hall. Many of these buildings would need substantial renovations to be compliant, including in some cases making building entry itself compliant (e.g., Willis Hall). There are a few restrooms that would need minor changes (but more substantial than mentioned above) to be compliant. The committee is looking into options here. The committee is prioritizing renovation in buildings that do not have an ADA bathroom in the building or a nearby building.
  - **Follow-up/Action items:**
    - At a subsequent meeting, the monitoring team should revisit AG and ADA issues in residential spaces.
    - Investigate the costs required to make modifications/renovations that are slightly more substantial to restrooms identified as needing work to be ADA-compliant.
4. Empower facilities and Residential Life to change the designation of restrooms
- Over the summer, Andrea told Marty that there were modifications made to the RA training.
  - **Follow-up/Action items:**
    - At the next monitoring team meeting, we request that Andrea Robinson attend and provide an update regarding changes made over the summer to RA training and what, if any, are any observable changes that have resulted from this modification in training.
5. Post List of Bathroom Locations
- An online map is in process to identify AG and ADA-compliant restrooms on campus. We need to continue to think about how to represent all the different permutations of restrooms in a visually appealing and easy-to-read fashion.
  - Currently baby-changing stations are not going to be included on the map, but that is targeted for inclusion at a later time.
  - **Follow-up/Action items:**
    - Steve Spehn contacted the custodians regarding the location of changing stations. They are mostly in Weitz and also in the Rec Center. A full list will be provided in the minutes for next term.
    - Consider whether the current number of changing stations and locations are adequate for large public events that bring a wide demographic of people to campus: sporting events, graduation, etc.
    - The monitoring team would like to see the proposed modifications of the physical/online map of bathroom locations.

6. Post Directional Signage.
  - There were several questions around directional signage. In particular, we need to consider the most appropriate location to direct people to when ADA compliant restrooms are unavailable in a building. Additionally, we need to consider the wording of the signs. There was not time to discuss this at this meeting.
  - **Follow-up/Action Items:**
    - We plan to discuss this topic at our next meeting (Winter Term).
    - Start to develop a plan for improving directional signage at the next meeting.
7. Address this issue through College policies on non-discrimination
  - Did not discuss.
  - **Follow-up/Action Items:**
    - We plan to discuss this topic at our next meeting (Winter Term).
    - Recent updates have been made to campus policies. Carolyn Livingston will be prepared to discuss what has been done.
8. Integrate all-gender and ADA-compliant restrooms in new construction and major renovations.
  - Did not discuss.
  - **Follow-up/Action Items** (Tabled from Feb 2017 Meeting):
    - Fred and/or Steve, can you provide a list of upcoming projects (major renovations or new construction) in the next 2 years that will include all-gender and ADA-compliant restrooms.
9. Consider the feasibility of including upgrades of all-gender and ADA-compliant restrooms in non-major renovations.
  - There are seven buildings with restrooms that require minor additions, replacement, or re-location of hardware to bring the bathrooms into ADA-compliance. The plan is to complete this work by Fall 2019 at a cost of ~\$22K. The buildings are: 216 College (Trio), AGH/Johnson House, Boliou, CMC, Henry House, Laird Hall, Laird Stadium.
  - A feasibility study is being conducted to explore adding an AG and ADA accessible restroom in Leighton on the lower level. One issue to consider is that the building itself is not fully ADA-compliant (e.g., rear entry and elevator).
  - In considering cost concerns, the committee decided that providing one ADA-restroom stall per restroom per floor was a reasonable goal.
  - **Follow-up/Action Items:**
    - Report on feasibility study when it is complete.
    - Identify additional spaces where it would be particularly advantageous to have AG restrooms and consider whether that is feasible to do so.
10. Communication to Carleton community
  - **Follow-up/Action Items:**
    - Marty will type of Monitoring Meeting Notes and share with attendees for additions and clarifications.
    - Marty will send the Monitoring Meeting Notes to the CEDI chairs for further dissemination.