

Summary of Notes from 6/20/2018 Meeting

Monitoring Team Attendees: Eileen Lower, Chris Dallager, Marty Baylor

Other Attendees: Carolyn Livingston, Barbara Tousignant, Steve Spehn (Convener), Fred Rogers, Gloria Heinz

Steve Spehn called for this meeting in order to finalize the design of the All Gender Restroom Sign that was not finalized at the May Monitoring Team meeting.

- Steve and Gloria started by showing some historical evolution of the restroom signs on campus to give context for the design of current restroom signs on campus.
- The group also looked at the results of a Google Search for Restroom Signage.
- Everyone agreed that the term “Restroom” should appear on the bottom of the sign. The typical male and female signs would remain for gendered restrooms. A small wheelchair designates a restroom as ADA. The question is what icon and/or words would appear on the all-gender restroom sign.
- Steve presented 5-different signs for consideration (see Fig. 1 below).



Figure 1: All-gender Sign Options Considered.

- Of the signs with icons two were the main focus of consideration: 1) the current male/female together on the same sign (far left) and 2) the toilet (far right).
- The recommendation from the Action Team regarding all-gender signage states that the sign should use the word “Restroom” at a minimum. If an icon is present, it should be a toilet.
- There was significant opposition to the toilet symbol from the administration and staff as an all-gender symbol. Alternative symbol options were either misleading (e.g., hand-washing station) or were gendered (e.g., male/female, or broad-shouldered figure with a box).
- Some issues discussed:
 - Importance of providing a sign that would reveal the function of the room to those who cannot read English.
 - Aesthetics of the symbol to viewers.
 - Does the symbol clearly indicate all-gender or is it implied.
 - The importance of having a non-gendered sign.
- As a compromise that honored the recommendation of the Action Team and was not gendered, the group decided to use all text with no symbol. Although there was a desire to provide a sign that was understandable to those who do not read English, the group also felt that the likelihood that a non-English speaking guest would be coming with some English-speaking support person was high.
- The recommended all-gender sign is below in Fig. 2:



Figure 2: Recommended standard sign

- The expected timeline for purchasing and putting up signs in the all-gender restrooms is Midterm Break.
- Facilities will continue to work on obtaining estimates for renovations to restrooms.