

## CEDI: Bathrooms Monitoring Team End of Year Summary

The work of our team is being driven by our mandate to monitor the commitment Tuesday Group made regarding inclusive and accessible restrooms and informed by the restroom audit completed last spring. With this in mind, here are some of our major accomplishments over the 2018-2019 academic year:

- During Winter Break, all single-stall restrooms that could be designated as all-gender with no modification were re-signed as such (more than a dozen).
- Facilities spent ~20K on renovation of restrooms that needed minor modification to be ADA compliant in order to be designated as ADA-compliant and as all-gender when appropriate (another dozen or so). These restrooms were re-signed as of spring break. [Note: According to building code, single stall restrooms must also be ADA compliant in order to be designated as all-gender with exceptions allowed based on grandfather clauses.]
- Carleton's online map now lists locations of both ADA-accessible restrooms and all-gender restrooms. A newly designed printed version is available as well.
- The College set aside ~\$200K for renovation of Leighton bathrooms to include an all-gender restroom on the 1<sup>st</sup> floor.
- Res life has made, and continues to make, modifications to its RA training to respond to new issues around restrooms.
- Res life is considering ways to make the process of receiving accommodation and the types of accommodations available more transparent.
- An informal poll of students and faculty regarding concerns related to restrooms was completed during winter term. Several issues brought up have been addressed (see winter and spring 2019 meeting notes). Items that we could not get to will be discussed in the fall.
- Have sought additional ways to get the word out about the work we are doing. Steve Poskanzer has made specific announcements during faculty meetings and we are working with CSA to publicize our work to the student body.

### Looking ahead

- We are looking at renovations to Hulings to increase the size of the women's restroom on the 3<sup>th</sup> floor. (Brought up in faculty survey)
- We will look at directional signage around campus to help guide individuals to the closest ADA-accessible and all-gender restrooms when a building doesn't have one. (Brought up during student survey)
- We will look at additional issues not mentioned above related to the faculty and student surveys as well.
- Despite the completion of a broad top-level audit, we are revisiting aspects of the audit as necessary to refine our understanding of certain spaces as we explore opportunities for increased accessibility and inclusiveness of our restrooms.

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