

Summary of Notes from 5/16/2019 Bathrooms Monitoring Team Meeting

Monitoring Team Attendees: Chris Dallager, Nicole Collins, Eileen Lower, Marty Baylor
(Convener)

Other Attendees: Carolyn Livingston, John Mathews, Steve Spehn, Fred Rogers

1. Update on baby changing stations
 - A baby changing station will be added to the Severence Bathroom outside the DOS office by the end of the term.
 - 2-4 baby changing stations will be included in the new science building adjacent to atrium. They will be installed before the building opens in the fall.
2. Update to campus online map
 - The online map is up to date with current ADA-compliant and All gender restroom information. The map will regularly be checked to make sure it is up to date. Barb is in charge of making sure the online map is up to date.
 - A printed map with ADA and all-gender restroom information is now available, which means there is also a PDF available.
 - **Follow-up/Action items:**
 - Chris Dallager will work on making sure that these maps are available on the Disability Services website, the GSC website, and any other websites where someone might for this information.
3. Update on putting up new restroom signs.
 - Some signs were printed incorrectly by the vendor and so places that needed new signs (e.g., the Chapel) could not be replaced when all the other signs were replaced. These signs have now come in and will be replaced in the next few weeks.
 - Inconsistencies in between bathroom label and actual ADA accessibility are still need to be reviewed. These signs will be updated as they are found.
 - **Follow-up/Action items:**
 - The audit inconsistencies are being checked and the facilities map and restroom signs will be updated accordingly.
4. Discuss Res-Life RA training modifications
 - Not discussed. Will follow-up on this in the fall.
 - **Follow-up/Action items:**
 - Check in with Res-Life on updates to residential maps
5. Discuss student and faculty feedback
 - Eileen and Nicole presented suggestions for the most impactful accomplishments of this group for inclusion to a letter to campus.
 - The only single stall restroom at 200-division street was converted to an all-gender restroom. Unfortunately, this was the only women's restroom on the floor. This change in signage was creating an undue hardship. We considered converting the men's room to a women's restroom since it is larger, but building codes prevent that option. By request of the employees at 200-division, we are returning the all-gender bathroom back to a women's restroom.

- Various constituencies requested that we look at improving bathroom access for women on 3rd floor Hulings. The issue is that the men's restroom is larger (1 stall, 2 urinals) than the women's restroom (1 stall). Given the gender imbalance in the biology department, this is problematic. Because of building codes, we cannot switch the bathrooms to make another stall available for women. We will look into the feasibility of expanding the women's restroom into an adjacent room (Hulings 314).
- Julie Neiworth requested we look into access to the men's restroom in the basement of Hulings during evening labs. The issue is that there is a fire door that locks in the evening preventing male students from returning to lab if they use the restroom since they don't have key card access. We will suggest that this issue is resolved by granting students in the lab key card access for the door in question for specific days, times during the terms in question.
- **Follow-up/Action items:**
 - Marty will draft a letter directed towards faculty and staff. Eileen and Nicole will draft a letter directed towards students. The letters will be reviewed by the committee and sent to CEDI for approval to be set to the campus via CEDI and CSA.
 - Steve Spehn will make sure that the all-gender restroom at 200-division is re-signed as a women's restroom.
 - Steve Spehn will look into the feasibility of expanding the 3rd floor Hulings women's restroom.
 - Marty will contact Julie Neiworth regarding the proposed accommodation to her request.

6. Discuss directional signage

- Tabled until next meeting. This will be an emphasis for the next academic year.
- Issues to consider: what type of sign, where should signs be located, should signs only direct people to fully-compliant restrooms, is there any way to communicate more complete bathroom location information on the signs (e.g., QR codes), etc..
- **Follow-up/Action items:**
 - Steve Spehn and Chris Dallager will meet prior to our next meeting to talk through the issues and come up with a proposal.

7. Discuss Carleton's non-discrimination policy

- Carleton's non-discrimination policy was updated in 2017.
- We need to consider how we make individuals aware of accommodations (e.g., disability accommodations and all-gender restroom accommodations) available to them.
- **Follow-up/Action items:**
 - Carolyn Livingston is going to talk to Andrea Robinson about the possibility of listing accommodations available to students on the Res Life website.