

Staff Anti-Racism Awareness & Education (SARAE)

6th Week Spring Term Dialogue: Thursday, May 6th, 2021

Spring Term Theme: Allyship in times of uncertainty

Media for this discussion:

Podcast: [Why Allyship is Not Enough w/ Kelechi Okafor](#)

Discussion Questions:

1. Have your thoughts on what allyship means changed since delving more into the subject?
2. The podcast host states that you can never call yourself an ally, rather other people must recognize it. In addition, she says that you should never get too comfortable with your allyship. "Allyship without sacrifice is ultimately empty." How does this fit in with the accomplice/comrade narrative?
3. Have you thought about what you are willing to sacrifice to truly be an ally?
4. Have you taken any steps to put your allyship into action?
 - a. If so, do you have any resources/support to share?
 - b. If not, what resources/support do you need to be able to do so in the future?
5. The podcast hosts state that we all will need fortitude and indefatigable commitment when it comes to dismantling systemic racism, and though it will be difficult, we will all be better for it. How can we build resiliency to remain committed to this work?

Note: These questions are just building blocks to spur conversation. Other ideas, thoughts, and questions beyond the few listed here are more than welcome.