

Staff Anti-Racism Awareness & Education (SARAE)

3rd Week Spring Term Dialogue: Thursday, April 15th, 2021

Spring Term Theme: Allyship in times of uncertainty

Media for this discussion:

Podcast: [Why Do You Need to Be An Ally In the First Place?](#)

Discussion Questions:

1. Ally, accomplice, and comrade are all terms used in the podcast. What are the distinguishing characteristics of each term?
 - a. After reflecting on each definition, what term do you embody? How do you know?
2. At the end of the podcast, the hosts use an analogy of a coach and tennis player to illustrate the relationship between BIPOC individuals and white allies, saying that your coach cannot hold your racket for you. Sometimes you have to find another player at your level in order to learn.
 - a. How/where have you sought out other “players at your level” when it comes to being an ally?
3. What does allyship require of us, particularly in light of current events?

Note: These questions are just building blocks to spur conversation. Other ideas, thoughts, and questions beyond the few listed here are more than welcome.