### Forum Agenda

<u>via Zoom</u> 3/24/2021

1- 2pm CST

#### • Call to Order & Welcome - Hanah

# Election Update

- Election Timeline: 3/22-3/29 (announce winners 3/30, begin transition period)
  - Co-Chair (2)
  - Secretary
  - CEDI Representative
  - Bookstore Advisory Representative
  - Security Services Advisory (2)
  - Special Events (2)
- View more <u>details about the positions</u> and <u>be sure to vote!!</u>

# Committee Reports

- CEDI Miiko Taylor
  - Meetings will start back spring term starting April 6. Meeting will be 3:45pm-5:00pm every other week
  - Anti-Racism, trainings is continuing. Trainers are adapting to fit feedback from the Carleton community
  - Reminder that staff should go to BOTH all staff training along with the affinity groups.
  - Next training is April 1 at 12:25 pm and is related to microaggressions and implicit bias.
  - Question for the group Are people feeling the changes are being made?
  - IDE Steering Committee: <u>March 11 update</u> and an email from IDE went out to students on March 15
- o College Council John Bermel
  - No meeting in March. No report.
  - Next meeting is scheduled for April 6, 2021
- o Budget Committee Cindy Spehn
  - The first Budget committee meeting of the new cycle will be held on April 9. This will begin the information gathering we need to begin our work on the FY23 budget.
- o Benefits Committee Lanhao Yang
  - Resource document re: fee leveling
  - College looking at retirement fee payments (previous system doesn't show individual costs - this may limit the dollar amount and create a large gap between the actual cost for folx; 30% overpay where folx aren't contributing their full share)
  - Fee is supposed to be the same, regardless of total amount someone may have invested in their retirement
  - Everyone supposed to contribute \$175/year (fee divided into quarterly payments); statements should show this fee (more transparency); will take TIAA about 2 months to make the changes
  - Carleton adding additional plan options for its employees (will take time to go in effect)
    - 'Mo options = 'Mo administration ... will this drive up the fee from TIAA?
      - Carleton currently pays top tier fee level (compared to peers)

- Benchmarking at next quarterly meeting (to try and lower overall fee for folx)
  - Fee typically includes mandatory & optional contribution accounts, but that may have changed; consultants do work on our behalf to lower fees
  - What's the justification for different rates for different institutions?
    - Some of the fee may be tied to the level of service we receive from consultants & administration
  - Could the fee be directly associated with the active/passive level of retirement investment?
- <u>Campus Design Advisory</u> Lee Clark
  - The committee reviewed additional architectural designs for the new Goodhue bridge railings. We requested additional design options, but are getting close to making a selection. Most recent design will be shared at the FORUM meeting.
  - Reminder Not demo-ing the bridge, resurfacing and adding the railing
- o Bookstore Advisory Melanie Cashin
- <u>Security Services Advisory</u> Mikki Showers, Angel Yackel
- o Special Events Linda Mueller (interim), Vacant
  - We have not met and I am not aware of any planned events at this time.
- o Presidential Search Committee Jane Rizzo
  - Process is going well and we have a great group of candidates
  - Search committee is preparing for second-round interviews
  - Watch for updates on the <u>website</u>
  - Looking into next steps of the overall interview process
  - Reach out to Jane or Alex Miller with questions, concerns, etc.!
- Working Group Updates
  - Antiracist Working Group 3/18/2021
    - Provided space for discussion about the recent shooting in Atlanta, GA
    - Discussed options for staff to advocacy including the <u>Ombuds role</u>, external hotline, community concern form, & meeting with supervisors and/or HR; the third party hotline is available for situations where the person would like to be anonymous (policy changes, C19, etc.)
    - Also discussed facilitator training (a resource through the YMCA was shared), position audits at the College, and a new robust learning system that will be coming to the College
  - Parent & Guardian Working Group
    - Provided space for updates & discussion; discussion centered around current and upcoming childcare options, what transitioning back to campus may look like for those in caregiving roles, and advocating for increased options re: working from home and flexible work schedules
  - Questions & concerns raised in these working groups have been shared with HR and responses will be shared once the follow-up questions are answered
  - If you'd like to be a part of either working group, or would like additional information, please let Hanah know! (hdiebold@carleton.edu)

#### Discussion Topics

- Vaccination update (see below)
- Future meeting with President Poskanzer (4/21)
  - Questions are anonymous and confidential

### Announcements & Open Discussions

- o Meals on Wheels thank you to all of this year's volunteers!
- Open discussion
  - Any reason why the new hires, departures, or office changes has been removed from the monthly?

### Next Meetings

- Wednesday, April 21, 2021
- Wednesday, May 19, 2021 [meeting with President Poskanzer]
- Wednesday, June 09, 2021 [last one of the academic year]

## **Vaccine Update from Natalee Johnson**

Carleton is considered a vaccine provider site. We will be a recipient of vaccines when it is deemed that our dominant population (students) become a priority group. I am not sure when that will happen. Regarding Carleton staff, faculty, and students who meet the MN State vaccine priority groups, we (Kerstin Cardenas and Natalee Johnson) are notified by Rice County to notify individuals that meet the priority group. Those individuals are sent a link to sign up for vaccinations through Rice County.

Many times individuals who are in the priority groups are notified by their health care providers, their pharmacy, and possibly Northfield hospital and allowed to sign up for an appointment slot. It is recommended to sign up through the <u>Vaccine Connector</u> through MDH.

Currently there is still more demand than supply of vaccines but that is changing quickly and because of that, we are keeping connected to the evolving landscape and are planning for distribution at the first opportunity that it becomes available. Vaccine allocations are targeted now to sites that serve the dominant priority groups, such as clinics and pharmacies. Public health is charged with vaccinating essential workers. Currently Rice County Public Health is working on the 33 food processing sites in Rice County.

Here is a question that I answered for a student who got their first dose of vaccine in their home state (different states have different rollouts of priority groups) and wants to get their second dose in MN...

Great to hear that you have received your first dose of vaccine.

Currently there is no easy way to ensure that you get your Pfizer second dose in 21 days from your first.

How the vaccines are currently allocated in MN is that the place you got your first, you are confirmed to get your second.

Currently, if individuals got their first out of state and are expecting to get their second in MN, they need to get on a waiting list and if someone doesn't show up for their second shot then you would get notified, possibly on short notice. A few pharmacies in Northfield, Rice County Public Health, and Northfield Hospital are all dispensing vaccines. They are dispensing them based on priority groups established by the state.

Carleton College is not being allocated vaccine doses at this time and I cannot confirm when Carleton will receive an allocation for our students. Nor will I know which vaccine type we will be allocated.

The MN Department of Health is working on a better system for second doses but it does not have a system that I am aware of or is public knowledge yet.

It is recommended to get the same vaccine as your first, this adds to the confusion of finding the places that have the one you need and to get on their waiting list. Each week the vaccines are allocated so some weeks a place may get the Pfizer and some weeks the Moderna and some weeks the J&J.

We do know that immunity is not complete but very good with one dose, so it isn't absolutely critical that you get your second shot on exactly 21 days. The UK and Canada are only administering 1 dose in an effort to get more individuals vaccinated and are delaying the second shot for up to 6-12 weeks. Here is a <u>CIDRAP article</u> which discusses this. I want to make you aware of this because I do believe that you will be able to get your second dose in Minnesota but likely not on the day you want and not without some effort to find a place.

This could change quickly as our vaccine rollout systems improve and vaccine supply increases.

The vaccine connector can be helpful <a href="https://mn.gov/covid19/vaccine/connector/">https://mn.gov/covid19/vaccine/connector/</a> as can the list of who is getting vaccinated <a href="https://mn.gov/covid19/vaccine/whos-getting-vaccinated/vaccinated.jsp">https://mn.gov/covid19/vaccine/whos-getting-vaccinated/vaccinated.jsp</a> to help you determine where you fall in MN priority groups and help you get an appointment locally when you are eligible.