

Forum Agenda

Via [Zoom](#)

1/27/2021

1- 2pm CST

- **Call to Order & Welcome** - Hanah

- **Change in Forum Leadership**
 - Upcoming Elections
 - Co-Chair (begins immediately, until Winter 2022)
 - This will fill in the vacancy left by Jovan's departure
 - General Elections
 - Co-Chair, Spring 2021 thru Winter 2023
 - Secretary, Spring 2021 thru Winter 2023
 - CEDI Representative, Spring 2021 thru Winter 2023
 - Bookstore Advisory Representative, Spring 2021 thru Winter 2023
 - Security Services Advisory, Spring 2021 thru Winter 2023
 - Special Events (2), Spring 2021 thru Winter 2023

- **Committee Reports**
 - Special Events - Brian Murphy, Vacant
 - [No report](#)
 - CEDI - Miiko Taylor
 - First staff anti-racism training happened Thursday, January 21.
 - [Upcoming large training dates](#)
 - There will be 12 different racial affinity group sessions scheduled each month, through which discussion will be facilitated on the topics from the February through May large group sessions. You will have the opportunity to self-select a group to attend each month, according to your schedule. Participation in these conversations is also mandatory. More details will be sent soon regarding the February sessions.
 - CEDI looking into communication strategies including getting feedback for programs (newsletter, social media, etc)
 - Question: Is there a way to have information shared from exit interviews (from BIPOC staff). Might be important to have this information as we continue these trainings/conversations.
 - Budget Committee - Cindy Spehn
 - The Budget Committee has completed its proposed FY22 budget. College Council has approved the budget; it now goes to the Board of Trustees for approval. The budget remains confidential until Board approval. Details will be shared when the Budget Director deems it appropriate.
 - Benefits Committee - Lanhao Yang
 - Met a month ago and talked about retirement and fee (\$105) for each participant
 - Compared costs to what other colleges pay, trying to make fees/participant more equitable
 - [College Council](#) - John Bermel
 - President's Report

- Winter Term. President Poskanzer reported on the expected student population, testing, quarantine and isolation, etc.
 - Admissions. The January 15, 2021 application deadline has passed. The College received its largest ever number of applications, ~7,800.
 - Anti-racism training. Mandatory training began on 1/21.
 - Next meeting is scheduled for February 9, 2021
 - Campus Design Advisory - Lee Clark
 - No report. First meeting of the year is scheduled for Feb 22
 - Bookstore - Melanie Cashin
 - No report. No meeting scheduled.
 - Security Services Advisory - Mikki Showers, Angel Yackel
 - SSAG met on Jan. 13
 - We discussed the CarlAlert app that was to be rolled out on Jan. 18 - Safety app with 5 features: Check in, Safe Corridor, SOS, Emergency Call, Symptom Tracker.
 - More information about the app:
 - <https://www.carleton.edu/security/carlalert-mobile-safety-app/>
 - We discussed Monigo software and what it is used for like security reports, pass on notes, etc. for their activity records. Guard tours to document checks and tracks/categorizes their activity and allows reporting.
 - We discussed the Student EMT Club and how they are working with these students for a business and budget plans, medical direction and insurance.
 - We discussed Parking enforcement starts Jan. 18 and students have 240 registered parking spots on campus.
 - There were a few questions discussed like what is the student dispatcher program, transportation program, and VAULT tests and Vaccination Program. (Mikki Showers)
 - CEDI Antiracism Training Update - Anita Fisher Egge
 - Training has already started as noted above.
 - Nothing else to report
 - SARAE (division of SAC/Forum Antiracism Working Group)
 - Updates posted on [SARAE site](#)
 - Next dialogue session is next Tuesday, February 2 at 12:25pm
 - TEDx Talk: *How to overcome our biases? Walk boldly toward them*, by Verná Myers
 - Note: These dialogue sessions are a wonderful resource, but not mandatory (like the College antiracism training) - details will be added to site
 - Presidential Search Committee - Jane Rizzo
 - The search is going very well; prospectus is out and posted
 - We have confidence in Storbeck as a search firm
 - We are developing a strong and diverse pool of candidates, applications are coming in and the committee has started to review them; continuing over the next few weeks
 - Updates posted on the [search website](#) (latest 12/18/20, another update coming soon)
- **Discussion Topics**
- Follow-up to VP & Treasurer's discussion 11/18/2021
 - Inquiry about having open dialogue channels for workplace democracy. People should not fear their job security when raising concerns about the workplace.

- Some of these concerns have been raised to the chairs of the anti-racism training and they are working on how to address them
 - Division between staff (SAC & Forum). What Carleton does well is have representatives of staff in different committees throughout campus
- Feedback for CEDI or Anti-racism training, contact Kathy Evertz
- **Announcements & Open Discussions**
 - Upcoming event: FYI all - The HR Special Events team will be hosting a staff trivia in February! Look for more information in your email. Teams of 6 (including a team leader) will be able to sign up online. Also, there will be a prize for the winning group! :)
 - Forum meetings - every 4th Wednesday at 1pm CST
 - Forum Bylaws
 - Virtual Health Coaching for all Carleton faculty and staff
 - [Watch the video](#) to learn more
 - Connect with Mikki Showers or the Employee Wellness Team to connect with Ryan!
 - Open discussion
- **Next Meeting:** Wednesday, February 24, 2021